

Adopted 1/12/17

Knights Ferry Elementary School District
 12726 Dent Street - P.O. Box 840
 Knights Ferry, CA 95361
 Phone (209) 881-3382

2016-2017
 Classified Employees

STEPS	Paraprofessional	Custodial/ Maintenance	Secretary
ONE	\$ 10.92	\$ 11.77	\$ 12.91
TWO	\$ 11.25	\$ 12.12	\$ 13.30
THREE	\$ 11.58	\$ 12.47	\$ 13.69
FOUR	\$ 11.93	\$ 12.86	\$ 14.10
FIVE	\$ 12.28	\$ 13.24	\$ 14.52
SIX	\$ 12.66	\$ 13.63	\$ 14.96
SEVEN	\$ 13.04	\$ 14.04	\$ 15.41
EIGHT	\$ 13.42	\$ 14.46	\$ 15.87
NINE	\$ 13.83	\$ 14.90	\$ 16.35
TEN	\$ 14.24	\$ 15.35	\$ 16.84
ELEVEN	\$ 14.67	\$ 15.81	\$ 17.34

WORKYEAR	181 Days	Varies	181
Holidays	9 Days	9 Days	9 Days
Vac. Days as of Hire	<u>10 Days</u>	<u>10 Days</u>	<u>10 Days</u>
TOTAL	200 Days	Varies	200 Days
Vac. Days after 10 Yrs.	<u>5 Days</u>	<u>5 Days</u>	<u>5 Days</u>
TOTAL	205 Days	Varies	205 Days
Vac. Days after 15 Yrs.	<u>5 Days</u>	<u>5 Days</u>	<u>5 Days</u>
TOTAL	210 Days	Varies	210 Days

HEALTH BENEFITS: None

SUBSTITUTES: If substitutes are hired, it shall be at the rate of Step 1.

SERVICE CREDIT: New employees will receive no more than four years credit for previous employment. Salary will be divided over 12 months of employment. Additional hours will be at the discretion of the Superintendent.